

The Professional in  
HR – International

# PHRi™

Training Course

## » Why Bakkah?

Bakkah Learning is a leading company in the training field, with a team of carefully acquired experts in different spectrums of business to support learners in their journey to achieve professionalism and better opportunities in life.



### CONTENT

- Designed by Experts
- Aligned with today's business world topics



### PARTNERSHIPS

- Exclusive Partnerships with International Accreditation Bodies, like HRCI



### 24/7 TECHNICAL SUPPORT

- Ready to answer your inquiries and handle your requests.



### FLEXIBLE DELIVERY METHODS

- Live Online
- Self Study
- Classroom

## □ Bakkah in Numbers □



**+32,000**  
Capabilities  
Built



**+320**  
Clients



**+600**  
Engagements



**+134**  
Consultants &  
Instructors



**+2,100**  
Sessions

# About the Course

- The PHRi (Professional in Human Resources - International) course, accredited by HRCI (Human Resource Certification Institute), is a comprehensive training program for HR professionals. Covering recruitment, employee relations, compensation, HR development, and labor laws, it enhances knowledge and skills in global HR management. Completion of the PHRi course demonstrates expertise, boosts career prospects, and opens doors to advancement.

## › Why Earn a PHRi™ Badge?



## Who Needs this badge?

01

Human resource experts.

02

Those who are interested in getting to know more about HR functions.

03

Experienced managers and beginners.

04

Professionals working in HR who are interested in professional development in their careers.

03

Mid-level managers want to upgrade.



# Course Objectives:



By the end of this course, you'll be able to:

- 01 Understand workforce planning.
- 02 Establish effective recruitment processes with reliable assessment methods.
- 03 Choose appropriate business and compensation philosophies.
- 04 Plan individual differentiation based on team KPIs.
- 05 Design employee incentive programs.
- 06 Maintain performance planning and monitoring for team productivity.
- 07 PHRi accreditation by HRCI boosts organizational trust in hiring you.

## □ Exam Details

### PHRi™ Certification Exam Eligibility Requirements:

- Have at least one year of experience in a professional-level HR position + a master's degree or global equivalent, OR
- Have at least two years of experience in a professional-level HR position + a bachelor's degree or global equivalent, OR
- Have at least four years of experience in a professional-level HR position + a high school diploma or global equivalent.

**Please note** that you can land on the Pearson VUE main website to book your exam and you can check more information on HRCI exams on their website.

### PHRi™ Certification Exam Format

- Exam time: 2 hrs. 15 minutes
- Exam questions: 115 questions
- Language: English
- Exam method: Computer-based exam

# Course Outlines

## HR Administration

- ✓ Human Resources in Organization
- ✓ Human Resource Measures
- ✓ Human Resource Technologies
- ✓ Job Analysis and Design

## Recruitment & Selection

- ✓ HR Planning and Staffing
- ✓ Workforce Recruitment
- ✓ Workforce Selection
- ✓ Retention and Separation

## Employee Relations and Communications

- ✓ Employee Relations
- ✓ Employee Communication
- ✓ HR Policies and Procedures

## Compensation & Benefits

- ✓ Compensation Management
- ✓ Payroll and Benefits
- ✓ Incentive Program

# Course Outlines

## Training & Development


- ✓ Performance Management
- ✓ Employee Training
- ✓ Employee Development

## Health & Safety

- ✓ Risk Management
- ✓ Employee Safety and Health
- ✓ Workplace Security and Privacy



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