



SPHRI™

Training Course

Certification provided by  HR
CERTIFICATION
INSTITUTE™

Why Bakkah?

Is a Saudi management consulting and education company that offers a wide range of products and services. We develop solutions tailored to our customer's needs.

Our team of highly experienced, certified professionals help your reach the best decisions that ensure you realize optimum business profits by delivering projects on time, cost, and quality. We pride ourselves in having the skills and knowledge based on best industry practices that enable us to provide a myriad of solutions for business strategy to the most functional and operative areas.





Course Objective

- The Senior Professional in Human Resources – International™ (SPHRI™ training course) is a global, competency-based credential that is designed to validate professional-level core HR knowledge and skills.
- This credential demonstrates a mastery of generally accepted HR principles in strategy, policy development and service delivery. Independent of geographic region, this credential complements local HR practices.
- Through demonstrated knowledge, this credential enhances the credibility of HR professionals and the organizations they serve. This certification is only available to candidates who practice outside the United States.



Course Methodology

Online Training



8 Days - Online Training



Exam Simulation



Group Activities after each lesson.



Access to additional References – Glossary/ Recommended Reading/ Syllabus.



Material language will be in English.



Discussion language will be in both English and Arabic.



Targeted Audience



Human resource experts.



The person who wants to know the human resource manager functions.



Experienced managers.



Working in human resources who are interested in professional development and progress in their careers.



Mid-level managers want to upgrade.



Course Outline



HR as a Business Leader

- Business Management
- Strategic Management
- Internal Analysis
- External Analysis
- Strategic Human Resources



People Development and Talent Management

- Organizational Development
- Performance Management
- Training and Development
- Employee Relations
- Talent Management



HR Service Delivery

- HR Planning and Staffing
- Recruitment and Selection
- Retention and Separation
- Compensation and Benefits



Measurement

- Measurement Methods
- Balanced Scorecard
- HR Measures
- Performance Measures



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